



City of Saint Paul

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Master

File Number: Ord 15-82

File ID: Ord 15-82

Type: Ordinance

Status: Passed

Version: 2

Contact Number: 651-266-6515

In Control: City Council

File Created: 12/02/2015

File Name: Police Chief Minimum Qualifications

Final Action: 01/13/2016

Title: Establishing the minimum qualifications for the vacancy for the position of Police Chief pursuant to the provisions of Section 8.01 (a) of the Administrative Code and Section 12.12.1 of the Saint Paul City Charter.

Notes:

Agenda Date: 01/13/2016

Agenda Number: 32

Sponsors: Stark

Enactment Date:

Attachments:

Financials Included?:

Contact Name: Angie Nalezny

Hearing Date:

Entered by: Sue.Wegwerth@ci.stpaul.mn.us

Ord Effective Date: 02/24/2016

Related Files:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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1	City Council	12/09/2015	Amended and Laid Over for Second Reading	City Council	12/16/2015	12/16/2015	Pass
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Action Text: Amended and laid over to December 16 for second reading

Notes: Councilmember Bostrom has an amendment for the experience they are looking for. (He circulated the amendment and read it.) They have to have the best of the best, and the person has to have demonstrated the capacity to lead.

Council President Stark said he supports the first part of the change. He is concerned about the 500 sworn officers. That would limit the pool. It is likely the majority will come from within anyway. It would be good to leave it somewhat open. They can talk in the next few weeks about more data. 500 is a little too restrictive. He understands the reason behind it.

Councilmember Finney said the police chief has to be able to come in and hit the ground working. Having to deal with diversity of police officers, communities diverse by culture, race, economics. These things are challenging to police officers. The person that comes in cannot be from junior varsity. They have to come from a large city. It may limit to Minneapolis, Saint Paul, and state, but it opens up to police from large jurisdictions. They have thought about this long and hard. Certainly an

organization that has 100 is too small. Maybe we can argue about numbers.

Bostrom moved the amendment.

5 in favor, one opposed (Stark)

The amendment is approved and ordinance is laid over to December 16 for second reading

2	City Council	12/16/2015	Laid Over to Third Reading/Public Hearing	City Council	01/06/2016	01/06/2016
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Action Text: Laid over to January 6 for third reading/public hearing

Notes: Ordinance is laid over to January 6 for third reading/public hearing

2	City Council	01/06/2016	Public Hearing Closed; Laid Over to Fourth Reading/Final Adoption	City Council	01/13/2016	Pass
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Action Text: Laid over to January 13 for final adoption

Notes: (No one appeared to speak.)

Councilmember Bostrom moved to close the public hearing.

7 in favor, none opposed

Public hearing is closed and the ordinance is laid over to January 13 for final adoption

2	City Council	01/13/2016	Adopted			Pass
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Action Text: Adopted

Notes: Councilmember Bostrom moved approval.

7 in favor, none opposed

Ordinance is adopted

Council President Stark said the first meeting is tomorrow night.

2	Mayor's Office	01/14/2016	Signed			
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Action Text: Signed

Text of Legislative File Ord 15-82

Establishing the minimum qualifications for the vacancy for the position of Police Chief pursuant to the provisions of Section 8.01 (a) of the Administrative Code and Section 12.12.1 of the Saint Paul City Charter.

THE COUNCIL OF THE CITY OF SAINT PAUL DOES ORDAIN:

SECTION 1

WHEREAS, Section 12.12.1 of the Saint Paul City Charter provides that upon receipt of notice of vacancy for the position of Police Chief, the Council shall establish, by Ordinance, minimum qualifications for such vacant position; and

WHEREAS, the administration has given written notice of a vacancy in the position of Police Chief to the City Council; THE COUNCIL DOES ORDAIN

That the minimum qualifications for candidates for the vacancy of Police Chief shall be as follows:

A Bachelor's degree in Criminal Justice, Police Science, Public Administration, Management, Business Administration or a related discipline is required. A Master's degree is preferred. Advanced police training such as FBI National Academy, Northwestern Command, Southern Police Institute and

Staff Course or similar schools is desirable.

Six (6) years of ~~command~~ administrative level experience as a Chief, Assistant Chief, Deputy Chief, or the equivalent rank of a Saint Paul Police Commander, which must include supervision of sworn police personnel in an organization with at least ~~400~~ 500 sworn officers. Must have experience working in urban policing and strategic service delivery.

Strong innovative, administrative, financial, operational and organizational development skills are important with demonstrated skills in leadership, communication, community relations and cultural competency. Must have a proven record of success working in a racially diverse community, increasing diversity in the department and developing labor-management collaboration.

Must possess and maintain a valid driver's license. Must be licensed or eligible for licensure as a Peace Officer in the State of Minnesota and maintain licensure.

SECTION 2

This Ordinance shall take effect and be in force thirty (30) days following its passage, approval and publication.