

## Support for Administrative Citations

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Sun 10/17/2021 9:35 PM

To: \*CI-StPaul\_CharterCommission <CharterCommission@ci.stpaul.mn.us>

Dear Saint Paul Charter Commission,

My name is Vivian Ihekoronye, Lead Organizer for ISIAIAH in Saint Paul. I live in Ward 5 in Saint Paul.

Workers regardless of race, income or ward should have the opportunity to be treated with dignity and be paid for their work and have time off to recover from being sick or taking care of a sick loved one.

ISIAIAH worked hard alongside organizations like CTUL, SEIU Healthcare and others to pass important ordinances like \$15 minimum wage and Earned Sick and Safe Time (ESST or paid sick days) a couple of years ago to improve the lives of working people across Saint Paul.

Our hard work couldn't have foreseen how important they would be in this moment. With the realities of the pandemic, low-wage workers particularly Black and Brown working people are facing compounding crises, leaving them even more vulnerable to exploitation and wage theft.

Giving the city the power to levy administrative citations will make our \$15 minimum wage and ESST ordinances much stronger. I support having administrative citations as an enforcement mechanism.

I believe that the details about exactly how an administrative citations system will operate should be left to the elected City Council and not be determined by the unelected Charter Commission.

The Charter Commission should advance the Administrative Citations proposal and let the elected City Council vote on the proposal. It's important for me to have power to hold my elected official accountable to how administrative citations should be used rather than an unelected body.

Thank you for work!  
Vivian Ihekoronye