


**MEMORADUM OF AGREEMENT**  
**BETWEEN**  
**THE CITY OF SAINT PAUL**  
**AND**  
**TRI-COUNCIL**  
**OPERATING ENGINEERS LOCAL 49**

This MOA is entered into by the City of Saint Paul and the Tri-Council Operating Engineers Local 49 for the purpose of establishing premium rates of pay for certain tasks performed by employees of the Forestry Division of the St. Paul Parks and Recreation Department.


- 1) Tree Workers and Forestry Crew Leaders performing electrical line clearance work, or Tree Workers and Forestry Crew Leaders (who have fulfilled their annual tree climbing training requirement without pulley assistance) assigned to climb trees using a rope and saddle at or above a height of forty (40) feet shall receive four percent (4%) per hour above the regular base rate or any part thereof worked in such an assignment.
- 2) Tree Workers or Forestry Crew Leaders assigned to operate a CLAM loader shall receive thirty cents (\$0.30) per hour above the regular base rate for each hour or any part over one-fourth hour actually worked in such an assignment.
- 3) The terms of this MOA shall be in effect for one (1) year from the date of signature and subject to a meet and confer between parties at the end of said year, at which point the agreement may be extended or modified.

FOR THE CITY:

  
\_\_\_\_\_  
Jason Schmidt  
Labor Relations Manager

DATE: 7/11/11

FOR THE UNION:

  
\_\_\_\_\_  
Mark Pothen, Business Representative  
Tri-Council, Operating Engineers Local 49

DATE: 7-11-11