

City of Saint Paul Financial Analysis

File ID Number: 13-1131

Budget Affected: Operating Budget Parks and Recreation General Fund

Total Amount of Transaction: see below

Funding Source: Other Please Specify:

Charter Citation: City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rules 3, 25, 28 and 32)

Fiscal Analysis

Pursuant to the City Charter, Chapter 12, Section 12.01 Merit System, Section 12.06, and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for various job classifications. This classification change may or may not affect a specific department's budget.

Affected Classification Titles:

250B Aquatics Facility Supervisor-Seasonal
249B Assistant Aquatics Facility Supervisor-Seasonal
550 Life Guard-Seasonal
551 Water Safety Instructor-Seasonal

The change in salary ranges is detailed below:

Current Grades:

Aquatics Facility Supervisor-Seasonal (Grade 19H)
Current Range: \$14.66/hour - \$16.80/hour
Proposed range \$14.81/hour - \$16.97/hour

Assistant Aquatics Facility Supervisor-Seasonal (Grade 28H)

Current Salary Range - \$12.24/hour - \$14.37/hour
Proposed Salary Range - \$12.36/hour - \$14.51/hour

Life Guard-Seasonal (Grade 20H)

Current Salary Range - \$9.81/hour - \$11.94/hour
Proposed Salary Range - \$9.91/hour - \$12.06/hour

Water Safety Instructor-Seasonal (Grade 21H)

Current Salary Range - \$10.44/hour - \$12.57/hour
Proposed Salary Range - \$10.54/hour - \$12.70/hour

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