

**Summary Agreement Sheet
City of St. Paul and St. Paul Police Federation**

Below is a summary of the agreement reached between the parties:

1. **Date of TA:** July 7, 2022
2. **Duration:** 3 years (2021-2023)
3. **Purpose (Art. 1):** Add equity language.
4. **Security (Art. 4):** Members vacation bank may be reduced by up to five (5) hours.
5. **Hours of Work (Art. 8.6):** Increase comp time carry over from 100 hours to 120 hours.
6. **Uniform Allowance (Art. 12):** Effective 1/1/23, implement uniform allowance carryover cap of \$2,000.
7. **Health Insurance (Art. 16):** Agree to implement 2021-2023 health insurance contribution rates.
8. **Premium Pay/Special Allowances (Art. 18):** Create new pilot Mobile Field Force Premium at \$1.50/hr for up to 100 officers.
9. **Vacation (Art. 20):** Add language regarding death of an employee being considered separation of employment and any payout will be made to the employee's estate or spouse.
10. **Wages (Art. 23):**
Effective closest pay period
01/01/2021: 1% (all)
01/01/2022: 2% (all)
07/01/2022: 0.5% (all)
11/01/2022: 2.5% (sworn)
03/01/2023: 3.5% (all)
All titles
Effective 1/1/23 reduce 18 year step to 17 years.
11. **Notice Given:** Employees who volunteer for training during non-scheduled hours will not be paid Call-Back under Article 10.
12. Other changes are of a housekeeping nature.