

**Selected Applicants**  
**for Interim Ward 4 City Councilmember**  
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John Van Hecke  
1431 Chelmsford Street  
Saint Paul MN 55108

Saint Paul City Council  
ATTN: Trudy Moloney, Operations Director  
City Council Offices  
310 City Hall  
15 Kellogg Boulevard West  
Saint Paul MN 55102

January 29, 2018

Dear Saint Paul City Councilmembers Thao, Noecker, Tolbert, Brendmoen, Bostrom & Prince,

I am writing to apply for the interim Ward 4 City Council position. As a long-time Saint Paul Ward 4 resident, I bring extensive professional, political and civic experience to this opportunity. I welcome the chance to serve our city and this Ward's citizens during the six month special election period, providing continuity and robust constituent service. I will not be a candidate for election.

I arrived in Saint Paul in 1981, a Macalester College undergraduate from a small southwestern Minnesota farm. My first dip into the community was 1982's precinct caucuses. Since then, I've been involved in neighborhood, city, regional and state activities. Our first house was on Ashland. Joining District 13's then-Snelling Hamline Community Council opened my eyes to municipal challenges. Everything that I've learned about Saint Paul's complex life and the tools deployed by leaders and policymakers, flows from that experience.

I joined Fourth District Congressman Bruce Vento's staff in 1997, acting as his principal district liaison. Bruce was a gifted public servant, deeply attuned to his community's needs. Bruce taught me to serve people, working to make government a force for good, affecting positive change. He showed me that Saint Paul and the entire East Metro area was brimming with possibility that flowed from its people and its cooperative, neighborhood traditions.

Bruce's untimely cancer death in late 2000 opened a family door. My wife accepted an overseas posting in Hong Kong, allowing me the chance to be the primary caregiver to our two very young children. After surviving the 2003 SARS outbreak, we returned to Saint Paul's St Anthony Park neighborhood, two blocks from my wife's childhood home. I worked in campaign politics. In 2007, I co-founded Minnesota 2020, a state public policy think-tank focusing on education, healthcare, transportation and economic development. We worked to move Minnesota's public policy debate forward through rigorous research communicated across all media platforms. I'm proud that we were early champions of minimum wage increase, expanded affordable healthcare, increased school funding and transportation infrastructure investment.

Because of my neighborhood and city engagement background, I understood just how hard the Pawlenty-era reduction of progressive tax revenue distribution hit Saint Paul. At Minnesota 2020, we analyzed the economic data and created a public information stream challenging the state's unilateral shift and illuminating the resulting consequences. Today, Minnesota 2020's published archive is statically hosted by the Minnesota AFL and may be freely accessed.

Finally, I'm a disabled, full-time power wheelchair user, having lost most of my ability to walk due to muscular dystrophy. All MD forms are genetic afflictions, meaning that we're born with it, but I wasn't diagnosed until turning 40. It's been a complex, ever evolving experience but I seek opportunities to bring practical insight to the public policy debate around disability and accessibility issues.

I hope to bring my life's experience to the interim Ward 4 seat. It's important to continue the city's business, be an able colleague and provide Ward 4 with strong constituent service. People understand that leaders must make difficult decisions but they expect to have their concerns fairly heard. This notion is the very soul of Saint Paul's strength.

I look forward to speaking with you at greater length.

Sincerely,  
John Van Hecke  
651-245-1850  
john\_vanhecke@yahoo.com

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# JOHN VAN HECKE

651-245-1850 (M)  
651-645-0836 (H)

john\_vanhecke@yahoo.com

1431 Chelmsford Street  
Saint Paul MN 55108

## Profile

John Van Hecke is a long-time Saint Paul Ward 4 resident with extensive professional and volunteer experience in civic, policy and political organizations.

## Experience

### **Founding Executive Director & Senior Fellow, Minnesota 2020, 2007-2014**

Co-Founded Minnesota 2020, Minnesota's public policy think-tank focusing on education, healthcare, transportation and economic development with the mission of moving Minnesota's state public policy debate through rigorous policy research, communicated across all media platforms.

### **Campaign Manager, Matt Entenza for Attorney General, 2005-2006**

Directed all activities for statewide campaign for a state constitutional office.

### **Campaign Manager, Minnesota State House DFL Caucus, 2003-2005**

Directed all statewide campaign activities in support of 134 current and aspiring caucus members' individual campaigns. Supervised a 40\* person staff. Achieved a 19 seat net pick-up in 2004 elections.

### **District Director, Congressman Bruce F Vento, Fourth Congressional District of Minnesota, 1997-2001**

Supervised constituent service and district outreach activities, coordinated Congressman Vento's district schedule with Washington, DC staff and functioned as Congressman Vento's personal liaison to community, business, labor and other organizations. Supervised a staff of six.

### **Academic Advisor/Graduate Assistant, Pre-major Advising, College of Liberal Arts, University of Minnesota-Twin Cities, 1990-1997**

## Education

Graduate studies in US Labor History, Department of History, The Graduate School, University of Minnesota — 1989-1997

Macalester College, Saint Paul, Minnesota, Bachelors of Arts with Highest Honors, 1985

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### **Community Engagement**

Saint Paul Charter Commission, 2004-2016, Chair, 2010-2012

Phalen Corridor Initiative Task Force, 1997-2001

Saint Paul Overnight Shelter Board, 1997-2001

Community Workforce Development Advisory Committee, Teamsters Joint Council 32, 1997-2001

Snelling Hamline Community Council, District 13, Saint Paul, Minnesota, 1993-1998, President, 1995-1998

Saint Paul Neighborhood Network, Board of Directors, 1995-1997

University UNITED, Board of Directors, 1993-1997

Macalester College Alumni Association, Board of Directors, 1991-1997

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**From:** Scott A. Banas, atty. <sbanas9544@aol.com>  
**Sent:** Friday, February 2, 2018 10:44 AM  
**To:** \*CI-StPaul\_Council-Vacancy  
**Cc:** sbanas9544@aol.com  
**Subject:** Interim Ward 4 City Councilmember Application  
**Attachments:** SBizhub18012515550.pdf

February 1, 2018

Dear Esteemed Members of the Saint Paul City Council:

Attached please find my resume, references and letters of recommendation from Mayor Chris Coleman, Councilmember Jay Benanav, Michigan Governor James Blanchard, Michigan Senate Majority Leader William Faust and Ted St. Antoine and Daniel Farber, professors of law at the University of Michigan and Minnesota, respectively. I offer these materials in support of my application to serve as the Interim City Council member being vacated by the Honorable Russ Stark.

My interest in Saint Paul civic affairs is long and deep, having served as President of the Merriam Park Community Council (before unification into the Union Park District Council), Land Use Committee Chair of the Merriam Park Community Council and founding member and co-chair of the West Summit Neighborhood Advisory Council. As an attorney, I engage in transactions and litigation, though I am best known for my mediation skills which have served me well in my civic activities.

I would be most honored to discuss the Interim position with you and can most easily be reached at cell telephone number 651.276.4911 or at my residence which is 1838 Portland Avenue, Saint Paul, Minnesota 55104.

Thank you most kindly for any consideration you may give to my application.

Very truly yours,

Scott A. Banas

Scott A. Banas  
Attorney and Counselor at Law/Mediator  
Banas Law Office, P.A.  
842 Raymond Ave.  
Saint Paul, MN 55114  
651.647.6250

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**SCOTT A. BANAS, J.D.**  
842 Raymond Ave.  
St. Paul, Minnesota 55114  
651.647.6250/sbanas9544@aol.com

### **PRESENT EMPLOYMENT**

**Attorney and Counselor at Law/Mediator** Banas Law Office, P.A., Saint Paul, Minnesota 1993-present

Principal in the Banas Law Office, P.A., a law firm I founded in 1993. Practice areas include commercial transactions and business development (for-profit and non-profit, including business formation, merger/acquisition and advice and on-going counsel on employment, environmental, financing and other issues necessary to operate a business), real estate transactions (commercial and residential, including commercial development and housing development, land use, purchase/sale, leasing and real estate financing), estate planning, probate, guardianship/conservatorship and extensive contract law experience.

### **EDUCATION**

**University of Minnesota Law School** Juris Doctor 1992

#### **Law Review:**

- Chief Student Editor, Constitutional Commentary law review 1991-92
- Student Editor, Constitutional Commentary law review 1989-91

**Michigan State University (James Madison College)** Bachelor of Arts 1982, with honors

#### **Majors:**

- Philosophy (emphasis on political theory)
- International Relations

### **PREVIOUS EMPLOYMENT**

**Chief of Staff** Michigan State Senator William Faust, Lansing, Michigan 1986-88

Responsible for administration of all office operations, legislative agenda and supervision of six staff members.

**Director of Health Policy** The Economic Alliance for Michigan, Detroit/Lansing, Michigan 1985-86

Designed and oversaw passage of legislation to implement health care cost containment policy agenda for coalition of labor unions and for-profit businesses. Members included the United Auto Workers, the AFL-CIO, the United Auto Workers, General Motors Corporation, Ford Motor Company, Chrysler Corporation and others.

**Director of Public Policy and Legislative Affairs** Michigan State Senate Majority Leader William Faust, Lansing, Michigan 1983-85

Engaged in the conception, negotiation and passage of numerous state statutes and promulgation of administrative rules.

### **PROFESSIONAL INVOLVEMENT**

- Member, Minnesota Bar Association
- Member, Ramsey County Bar Association

### **COMMUNITY INVOLVEMENT**

- Co-Chair, West Summit Neighborhood Advisory Committee, Saint Paul, Minnesota 2006-2011
- Chair, Land Use Committee, Union Park District Council, Saint Paul, Minnesota 2006-2008
- President, Merriam Park Community Council, Saint Paul, Minnesota 2004-2006
- Member, West Summit Neighborhood Advisory Committee, Saint Paul, Minnesota 2004-present (Campus Development Subcommittee Co-Chair, 2004-2006)
- First Vice President, Merriam Park Community Council, Saint Paul, Minnesota 2002-2004
- Member, Governmental Affairs Committee, New Detroit, Inc. (non-profit), Detroit, Michigan 1983-1988
- Member, Board of Directors, Tri-County Community Mental Health Board, Lansing, Michigan 1984-1988
- Member, Housing Commission, East Lansing, Michigan 1987-1988
- Member, Community Development Commission, East Lansing, Michigan 1988
- Member, Task Force on Housing Code Revision, East Lansing, Michigan 1988

### **LEADERSHIP TRAINING**

- Graduate, James P. Shannon Leadership Institute, Amherst H. Wilder Foundation, Saint Paul, Minnesota 2010

### **SPECIALIZED TRAINING**

- Certificate, Town & Gown Relations by the International Town & Gown Association 2012

### **YOUTH COACH**

- Certified Youth Coach, Saint Paul Parks and Recreation Department  
--Soccer and Baseball coach 2006-present

### **AWARDS**

- Outstanding Young Men of America 1988
- Dean's List of Academic Achievement, Michigan State University (all terms of attendance)
- Phi Kappa Phi Honors Fraternity



## REFERENCES

Doug Hennes, Vice President  
University and Government Relations  
University of St. Thomas  
2115 Summit Ave.  
Saint Paul, MN 55105  
(651.962.6400)

Kathy Lantry, former President  
Saint Paul City Council  
Ramsey County Government Center  
50 West Kellogg Blvd.  
Saint Paul, MN 55102  
(651.266.8672)

Erin Murphy, Member  
Minnesota House of Representative  
485A State Office Building  
100 Rev. Martin Luther King, Jr. Blvd.  
Saint Paul, MN 55155  
(651.296.1298)

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Marc Manderscheid, Esq., Shareholder  
Briggs & Morgan  
80 S. 8<sup>th</sup> St. #2200  
Minneapolis, MN 55402  
(612.977.8280)

Shirley Reider, Esq.  
Member, Minnesota State Bar Association Real Estate Purchase Agreement Committee  
842 Raymond Ave.  
Saint Paul, MN  
(651.647.6250)



CITY OF SAINT PAUL  
OFFICE OF THE CITY COUNCIL

JAY BENANAV  
Councilmember

310 CITY HALL  
15 WEST KELLOGG BOULEVARD  
SAINT PAUL, MN 55102-1615  
PHONE: (651) 266-8640 FAX: (651) 266-8574  
E-mail: ward4@ci.stpaul.mn.us

JANE PRINCE  
Legislative Aide

October 11, 2006

Scott Banas, President  
Merriam Park Community Council  
1684 Selby Ave.  
St. Paul, MN 55104

Dear Scott,

It is with great fondness, respect and not a little sadness that I write to congratulate you and thank you for your years of service as President of the Merriam Park Community Council. Your commitment has been inspiring. You've accomplished a great deal on behalf of your neighbors throughout St. Paul.

Let me name just a few of the achievements that would not have occurred without your conscientious leadership and painstaking attention to detail:

- As Merriam Park's representative negotiating team to deal with the expansion of the University of St. Thomas, you were a driving force in creating a multi-layered compromise, including UST's transformation of 30 rundown student rental properties into permanent homeownership, and the creation of the West Summit Neighborhood Advisory Committee, which you now co-chair;
- Through your skilled negotiation with the St. Paul Parks & Recreation Division, the Merriam Park Community Council created a neighborhood-driven parks improvement fund for Merriam and Desnoyer parks, from revenue derived from a T-mobile Cell Tower;
- You assisted the Merriam Park Land Use Committee in developing a thorough and effective community process to shepherd the development of two new condominium projects by Wellington Management in Shadow Falls; and
- In the interest of achieving appropriate citizen participation funding levels for the residents and employees of Merriam Park, you have withstood slings and arrows from all sectors, to ensure that Merriam Park will be on equal footing with district councils throughout the city;
- And projects too numerous to mention that served business owners at Cleveland and Marshall, that empowered Iris Park residents to take back their neighborhood, that assisted a recalcitrant developer in working with neighbors to restore 1956 Feronia, and so much more.

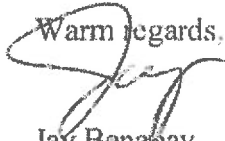
Page 2 /Scott

Whenever I think of Scott Banas, I'll see him – at Trotter's, at a WSNAC meeting, in my office – looking over the top of his glasses to ask, "Jay, what do you think the best approach would be in this situation?" You always give your best to this job!

While I write to thank you, I must also extend my sincere thanks – and even heartier appreciation – to your wife, Laura, your daughter, Mariah, and your son, Jacob, for sharing you for these years with the whole community. Of course, while you were making things better for all of us, you were also making things better for them, and that is perhaps what is most important.

For when all is said and done, you have set a wonderful example for your children, and for the rest of us, on what it means to be a leader in making our neighborhood, our city and our world a better place.

Warm regards,

A handwritten signature in cursive script, appearing to read "Jay", written in black ink.

Jay Benahav  
City Councilmember



STATE OF MICHIGAN  
OFFICE OF THE GOVERNOR  
LANSING

JAMES J. BLANCHARD  
GOVERNOR

August 15, 1988

To Whom It May Concern:

Despite the generic salutation on this letter, I write to highly recommend Mr. Scott Banas for his accomplishments both personal and professional.

When my administration took control of the Executive Branch of Michigan State Government in 1983, the State was in the depths of a serious depression which threatened the continued economic viability of Michigan's economy. I made it my campaign theme at that time and continue to place primary emphasis on the need to both attract new business to and expand existing business in our State. In the past five years, my administration has initiated a plethora of business attraction programs in the hopes of expanding and diversifying our economy. Many of these programs have proven highly successful, and Michigan has recently benefited from a major increase in job opportunities.

Obviously, these very satisfying results would not have been possible without the efforts of a small group of bright, hard-working and innovative people committed to building a strong economic base and close working relationships among business, government and organized labor. Without the tireless efforts of these people, Michigan's revitalization would not have been possible. The purpose of this letter is to recommend to you Mr. Scott Banas, who is clearly one member of this group of young professionals involved in building a new era of cooperative relationships within the governmental community.

I further note Mr. Banas's work with State Senator William Faust, one of the Michigan Legislature's most highly respected members. Under former Majority Leader Faust's tutelage, Scott has developed extremely valuable skills in negotiating compromise on very difficult public policy issues which in the past have pitted business, labor and other interest groups against one another. Further, he has shown commitment and dedication to enhancing Michigan state government through long hours of research and negotiation often in concert with members of my staff, state legislators and outside interest groups.

Additionally, Scott spent a year on leave of absence from State service with an organization called The Economic Alliance for Michigan. The Alliance is a highly innovative coalition of corporate chief executive officers and

August 15, 1988  
Page 2

labor union leaders (all of whom actually participate in the organization) committed to the resolution of the kind of public policy problems which in the past have created tremendous tension and conflicts between business and labor.

While he was principally responsible for The Alliance's health care cost reduction policies, he was also extremely active in the effort to reduce the cost of workers' compensation and unemployment compensation in our State. The high level of actors who participate in the Alliance process (e.g., Roger Smith, Lee Iacocca and Owen Bieber) along with the high quality of work this organization is known to produce are a testament to Scott's ability to effectuate meaningful compromise and also to his ability to move difficult agreements through the legislative process.

While my discussion thus far has centered upon Scott's work with my administration and the policies he helped to pursue, I can also tell you he is extremely personable and conscientious and is clearly dedicated to the pursuit of "good government." His intellectual capabilities are unsurpassed, and members of my administration who have worked with Scott in difficult negotiations concur that he is an insightful and perceptive person who understands the need to work with personalities as well as policies. I find this last to be one of the most attractive qualities in any person in any field.

While I might go on, let me conclude by making myself, or my Legislative Director, Bill Kandler, available to answer any questions you may have regarding Scott.

Sincerely,



James J. Blanchard  
Governor

JJB/skp

THE SENATE



STATE OF MICHIGAN

LANSING

SENATOR WILLIAM FAUST

January 25, 1988

Committee on Admissions  
University of Minnesota School of Law  
229 19th Avenue, South  
Minneapolis, Minnesota 55455

Dear Committee Member:

Scott Banas has applied for admission to the University of Minnesota School of Law. I write to recommend him highly and without reservation.

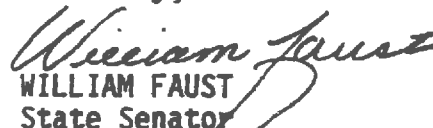
I have been associated with Scott, both personally and professionally, for five years, and of all the staff people I have known (including the many gifted young people who served on my staff while I was Majority Leader), Scott is without question among the most thoughtful, energetic and, most importantly, the brightest. He handles a wide array of extremely difficult public policy issues, and in addition to supplying keen analyses, he is very often a part of the small group of people who supply the solutions. He is, further, extremely well adjusted and well rounded and contributes a great deal of his time to civic activities. One look at his resume will confirm all of this.

A look at his resume and his college transcripts will further show that he received extremely high grades in a rigorous college program, while working to put himself through school. His employment record is also impressive, and I know he has been recruited by key people in government to fill challenging and responsible positions. He has, however, turned these offers down, opting to attend law school instead.

For the record, I must add a few words about Scott's commitment to responsible government and to finding sound solutions to difficult problems. When we are faced with a difficult issue, Scott works day and night, literally. He calls me early in the morning and late in the evening (I'll never forget the time he called me during the final minutes of the Super Bowl Game to discuss a pressing issue). He is tireless in the pursuit of making things come out in a way which benefits all concerned, and I cannot think of a finer attribute for a member of the legal community.

Accepting Scott into your legal studies program will be a great benefit, both to him and to The University of Minnesota.

Sincerely,

  
WILLIAM FAUST  
State Senator

WF/kp



**CITY OF SAINT PAUL**  
*Christopher B. Coleman, Mayor*

*390 City Hall  
15 West Kellogg Boulevard  
Saint Paul, MN 55102*

*Telephone: 651-266-8510  
Facsimile: 651-266-8513*

October 9, 2006

Scott Banas  
President  
Merriam Park Community Council  
1684 Selby Avenue  
St. Paul, MN 55104

Dear Scott,

Please accept my congratulations on your two successful terms as President of the Merriam Park Community Council. Although you will be stepping down as President of the Council, I am very glad to hear that you will remain on as a Council member. I want you to know that I very much appreciate all the excellent work you have done as President of the Merriam Park Community Council.

The District Council system is a unique and important part of the Saint Paul governance structure. The work of the Merriam Park Community Council has been instrumental in so many areas since its inception that it is not possible to innumerate them all.

Your leadership of the Merriam Park Community Council has been outstanding. Your inclusive and cooperative approach to bringing the neighbors and the City together to provide the City Council and the planning agencies with the Merriam Park Community Council's recommendations has helped strengthen the relationships among all of those involved. I know that your leadership and accomplishments will leave a lasting legacy in Merriam Park and the City of Saint Paul.

Thank you again for your hard work and dedication. I have enjoyed working with you as President of the Merriam Park Community Council, and I look forward to working with you, the next President of the Council and the entire Merriam Park Community Council as we move into the future.

Sincerely,

Christopher B. Coleman  
Mayor  
mc

# UNIVERSITY OF MINNESOTA

*Twin Cities Campus*

*Henry J. Fletcher Professor of Law  
Law School*

*285 Law Center  
229 19th Avenue South  
Minneapolis, MN 55455  
612-625-1022  
Fax: 612-625-2011*

March 29, 1992

To Whom it May Concern,

I write to offer my thoughts about Scott Banas, and offer my highest recommendation for his employment.

I first became acquainted with Scott during his first year in law school. He was a student in my constitutional law course, and quickly established himself in my eyes as among the brightest, most poised and well prepared students I have encountered in ten years of teaching.

Near the end of his first year, a position as technical editor opened with Constitutional Commentary, a Minnesota Law School publication for which I serve as senior faculty editor. I inquired with Scott about his availability, and he joined the staff. His work has been exceptional, and I have since promoted him to chief student editor. In this capacity Scott supervises two student editors and manages the publication process such that we now consistently publish on schedule and at a cost much lower than when the journal began in 1986. In short, he cut the time and cost of publication, for which I am grateful.


When Constitutional Commentary was incorporated into the Minnesota Center for Legal Studies, of which I am the Director, I asked Scott to become my executive assistant. He has taken on myriad tasks from administration to policy issues for me. For example, he has organized conferences, written grant proposals and arranged for subscription drives for Constitutional Commentary and promotional campaigns for the Center. Throughout, Scott has proven indispensable to me, and I give him the highest level recommendation possible.

On a personal note, Scott is very personable, has a delightful sense of humor, and is well liked by all the staff people at the law school. He does not feel above any task, and is always willing to pitch in to get the job done.



If I can provide additional information regarding Scott's candidacy as a legal editor, you are welcome to call me.

Sincerely,

A handwritten signature in cursive script that reads "Dan Farber". The signature is written in black ink and is positioned below the word "Sincerely,".

Daniel Farber  
Henry J. Fletcher Professor of Law

THEODORE J. ST. ANTOINE  
UNIVERSITY OF MICHIGAN LAW SCHOOL  
ANN ARBOR, MICHIGAN 48109-1215  
(313) 764-9348

RECEIVED AUG 28 1985

August 22, 1985

Honorable William Faust  
State Senator  
State Capitol, Rm. 125  
Lansing, MI 48909

Dear Senator Faust:

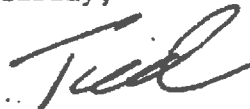
Thanks so much for your kind and generous letter concerning my work during the recent round of legislative consideration of the workers' compensation system. I have been out of town nearly constantly since your letter arrived, or I would certainly have written sooner to express my appreciation.

From a wholly selfish perspective, I am sorry I didn't have more personal contact with you during the whole process, but I was constantly aware of your crucial contributions at key points along the way. You could not have been better represented, by the way, than by your fine young assistant, Scott Banas. He is, as I am sure you are aware, a real prize.

For me, one of the genuine bonuses of this whole exercise was realizing how many truly able and dedicated persons are willing to devote themselves to the people's concerns in Lansing. I realize that any active politician has certain constraints on his or her freedom of action. Nonetheless, I was much impressed that so many were ultimately prepared to set aside narrow interests and work toward a realistic, decent compromise.

Again, thank you for your good words, and all best regards.

Sincerely,



Theodore J. St. Antoine  
Professor of Law

TJS:ngd

**Laura LaCroix-Dalluhn**

1519 Chelsea Street  
Saint Paul, MN 55108  
PH: 651.769.4933  
Email: [Laura@LaCroixDalluhnConsulting.com](mailto:Laura@LaCroixDalluhnConsulting.com)

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February 2, 2018

Trudy Moloney  
Operations Director  
City Council Offices  
City Hall, Suite 310  
15 Kellogg Boulevard West  
Saint Paul, MN 55102

Dear Ms. Moloney:

I am writing to express my interest in serving as Interim Councilmember for Ward 4. I am a long-term resident of Ward 4 and active community member. I believe my professional and personal experiences position me well to step into this position and support Ward 4, the full City Council and Mayor Carter. I am excited about the opportunity to serve Ward 4 during this interim period to continue the great work of Councilmember Stark and promote my own priorities for the community.

I own and operate a small consulting business, which provides strategy, management and public relations consulting to public, private, and non-profit sector organizations. Our consultation services address complex community challenges through policy and systems alignment and/or improvement. I have had the great opportunity to work with state and local elected officials, agency leaders and community members at-large to find sustainable solutions that improve outcomes. Examples of our consulting work include the redevelopment of Governor Dayton's Children's Cabinet; work with Sprockets to improve social emotional learning opportunities for Saint Paul's youth; strategy support for Minnesota State's Office of Equity and Inclusion; and development of an action work plan for the City of Minneapolis's newly identified South Side Green Zones, which focuses on environmental justice.

I learned the value of local government while working with the Association of Minnesota Counties. During this time, I witness state and local governments interacting and learned how they rely on one another to accomplish their goals. I know challenging and rewarding it can be when we get policies and resources to align to better serve citizens in our communities.

In addition to my professional experiences, I am actively engaged in my community. I am currently the treasurer of Como Park Senior High School's Booster Club. We raise resources for Como Park's sports teams, student-led clubs and school-sanctioned clubs. We also work to build relationships between the school, its families and the surrounding neighborhoods. I am serving my last year as a Board Member of HandsOn Twin Cities. While Board Chair I was able to hire our current executive director and position the organization for long-term success. I am passionate about connecting people to volunteer opportunities in their community and have seen the benefits to the individual as well as the organization and community at-large.

I welcome the opportunity to speak with you further about this interim position. I can be reached at [Laura@LaCroixDalluhnConsulting.com](mailto:Laura@LaCroixDalluhnConsulting.com) or 651-769-4933.

Regards,



Laura LaCroix-Dalluhn



**Laura LaCroix-Dalluhn**

1519 Chelsea Street  
Saint Paul, MN 55108  
PH: 651.769.4933

Email: [Laura@LaCroixDalluhnConsulting.com](mailto:Laura@LaCroixDalluhnConsulting.com)

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## **Professional Expertise**

I started my business to provide strategy, management and public relations consulting to public, private, and non-profit sector organizations. My consulting contracts address complex community challenges and opportunities through policy and systems alignment and/or improvement. My diverse project management experiences and consulting contracts bring multiple stakeholders together to leverage partnerships and expertise to achieve better results. I have focused my passion and work over the past years on innovation, improvement and action in the public and non-profit sector. I have bridged and connected resources within and across systems locally, statewide and nationally.

## **Contributions**

As a strategist, I use multiple methods and perspectives to understand, develop, and improve processes, policies and systems that support healthy communities and their public, or non-profit delivery systems. I work with numerous government, philanthropic and community-based organizations, statewide and national associations, as well as large and small communities as they mobilize their citizenry toward social innovation and action.

## **Consulting History**

CEO and Principal, LaCroix-Dalluhn Consulting, LLC, St. Paul, 2011-Current

## **Select Consulting Clients & Contracts**

- City of Minneapolis, Homegrown Foods, Strategy & Facilitation, 2017-current
- City of Minneapolis, South Side Green Zones; Strategy & Facilitation, 2017-current
- MN State, Office of Equity and Inclusion; Strategy Consulting, 2016-2017
- Greater Twin Cities United Way; Community Engagement & Strategy Consulting, 2016-2017
- MN Coalition for Targeted Home Visiting; Coalition Management, 2016- Current
- Sprockets; Project Management, 2012-Current
- Hennepin County Public Health; Fiscal Mapping & Facilitation, 2015-2016 & 2017
- Target Corporation; Project Management, 2013-2015
- Minneapolis Youth Coordinating Board; Collaborative Impact Management, 2011-2013
- Minnesota Governor's Children's Cabinet, 2012-2013
- City of Brooklyn Park; Development of Joint Powers Agreement, 2011-2012
- Bush Foundation; Public Engagement in Health Reform, 2012-2013
- Bush Foundation; Local Government Innovation Forums, 2011-2012
- Youthprise; Coalition Management, 2011

## **Relevant Professional History**

**Youth Community Connections, University of Minnesota, Minneapolis, MN (Now Ignite After School)**

**Executive Director**

**2005-2011**

Successfully built and sustained a statewide intermediary focused on policy and system development for youth in the out-of-school time. Created and facilitated a Youth Funders Network, a consortium public, private, corporate and community funders of children and youth programs to support sustainability of quality services. Led public relations strategy to build awareness on the issues and secure new resources for youth programming in Minnesota.



## **Laura LaCroix-Dalluhn**

1519 Chelsea Street  
Saint Paul, MN 55108  
PH: 651.769.4933

Email: [Laura@LaCroixDalluhnConsulting.com](mailto:Laura@LaCroixDalluhnConsulting.com)

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### **Association of Minnesota Counties (AMC), Saint Paul, MN Director of the Local Public Health Association of Minnesota (LPHA) 2000-2005**

Served as liaison with county, state and other government agencies/entities. Led and developed public relations and lobbying efforts on behalf of county government and agencies. Successfully led renewal and adoption of community health act (M.S. 145A), bioterrorism and methamphetamine legislation.

### **Family & Children's Service, Minneapolis, MN (Now Family Partnership) Policy Advocate 1997-1999**

Engaged in legislative and administrative advocacy to support the needs of families in the City of Minneapolis. Worked with Hennepin County Attorney and Minneapolis Public Schools to engage, reengage in school, and prevent youth crime. Successfully passed and implemented Learn and Earn program, a scholarship program for low-income youth to prepare them for college.

## **Education & Training**

- M.P.H., School of Public Health, University of Minnesota
- B.S., College of Human Ecology, University of Minnesota
- Art of Hosting Facilitator Training and Apprenticeship

## **Professional Volunteer Activities**

2012-Current	Past Chair, Hands On Twin Cities, Minneapolis, MN
2014-Current	Treasurer, Como Park Senior High School Booster Club, St. Paul, MN
2006-2010	Commissioner, 2 <sup>nd</sup> Shift Commission, City of St. Paul
2005-2008	Site Council Chair, Harambee Elementary School, East Metro Integration District, Maplewood, MN
2007-2008	Steering Committee Member, Growth and Justice Smart Investments in Education, Minneapolis, MN
1999-2002	Board Member, Minnesota Coalition for the Homeless, Minneapolis, MN
1997-1999	Chair, Truancy Work Coalition in Hennepin County, Minneapolis, MN

February 2, 2018

Dear City Council Members,

I am excited for the opportunity to serve alongside you as the next Ward 4 City Council member. As a resident of the Hamline-Midway neighborhood since 2010 and a tireless advocate for our community, I have a proven track record of moving the city forward through my actions, words, and passion. Those who have teamed up with me on local projects can attest to my commitment to direct action; boldness in starting new initiatives; ability to learn quickly and connect authentically; and fearlessness in respectfully speaking my mind and standing firmly upon my values. I have earned the trust of my neighbors, because I have my finger on the pulse of my community and I respond with thoughtfulness and action.

My actions in addressing issues that matter to me and my neighbors speak to who I am and my ability to interrogate and respond to these concerns. The Midway Murals idea was born out of a desire to promote economic development and bridge cultural divides, while also making our most busy thoroughfare a stunning public art attraction. When the call came for community input on the new soccer stadium, I applied and was selected to serve on the Community Advisory Committee, spoke up regularly at meetings, and wrote an impassioned reflection as part of the final report – which I encourage you to read. In recent weeks, my desire to ensure maximum stadium-related benefit for my neighbors led to my being named to the Midway Center Task Force operating out of the Union Park District Council. When the recent mayoral race was in full swing, I took it upon myself as a city resident to reach out to the candidates and meet personally for over an hour with 4 of the top 5 candidates – because being informed and holding elected officials accountable is imperative as a constituent. When a stray bullet hit my daughter’s bedroom window several months ago, my measured response involved connecting with those same candidates, along with Chief Axtell, whom I have also met personally with for coffee and difficult, honest, forthright conversation. And as concerns persisted about crime along Snelling Avenue and at Hamline Park, I was meeting regularly last year with Russ Stark and Samantha Henningson to brainstorm ways to engage young people in positive activities, rather than being reactive and punitive in our collective responses. The civic leadership I’ve shown over the past several years has been entirely unpaid, and yet I treat these efforts with the same level of dedication that any job – and certainly this City Council position – deserves, because St. Paul and its residents demand a brighter future.

I am most proud of the work I’ve done in St. Paul to bring disparate groups to the table and give voice to traditionally marginalized people in our city. In addition to my public policy studies, I am a social worker, too, someone who cares deeply about the well-being of those with the least among us. Taken together, those qualities make me eager and poised to become a thoughtful, impassioned new voice on the City Council for the next 6 months. I look forward to speaking with you further about this opportunity.

Sincerely,

Jonathan Oppenheimer

**JONATHAN OPPENHEIMER**  
657 Asbury Street • Saint Paul, MN 55104 • (651) 226-4170  
[Oppen020@umn.edu](mailto:Oppen020@umn.edu)

## **SKILLS SUMMARY**

- Master of Public Policy degree with a concentration in social policy
- Effective outreach, communication, activism, budget oversight, and project management skills developed through founding and execution of Midway Murals project and leadership of Friends of Hamline Park group
- Proven track record of dedicated neighborhood and civic leadership through participation on Snelling-Midway Community Advisory Committee and creation of Midway Public Art Working Group

## **EDUCATION**

**University of Minnesota**, Minneapolis and Saint Paul, MN  
Master of Public Policy, August 2017  
Master of Social Work, August 2017

**University of Wisconsin**, Madison, WI  
Bachelor of Arts, French, May 2005

**Université de Provence**, Aix-en-Provence, France  
Study Year Abroad, 2002-2003

## **RELEVANT EXPERIENCE**

**New Leaders Council**, Twin Cities Chapter, 2018  
**2018 Fellow**

- Selected to serve as part of 23-person, 6-month training cohort, one of the nation's premier hubs for progressive thought leadership among Millennials
- Participated in first weekend of training in January 2018, focused on life entrepreneurship and honing personal strengths, values, and career goals

**Midway Murals and Midway Public Art Working Group**, Saint Paul, MN, 2014-present  
**Founder and Project Manager**

- Named a \$25,000 winner of inaugural Knight Arts Challenge St. Paul grant for public art project that transformed 6 blocks of Snelling Avenue with 4 professional murals honoring immigrant business owners
- Facilitated 6-month community engagement process between artists, business owners and neighborhood residents to spur mural ideas along the theme of *Starting Anew*
- Raised over \$60,000 to complement Knights Arts grant and managed \$85,000 budget
- Founded all-volunteer Midway Public Art Working Group in 2016 to build on Midway Murals' foundation and continue to lead public art efforts in the Midway area

**Friends of Hamline Park, Saint Paul, MN, 2014-present**

**Co-founder and Member**

- Spearheaded efforts to found all-volunteer neighborhood group to promote vibrancy, community engagement, and free events at park along Thomas and Snelling Avenues
- Convene regular meetings of group to direct new and existing initiatives at the park, including annual gardening day, free puppet shows and concerts, and serving as a site host for annual Citywide Clean-up
- Regularly communicate with Volunteer Coordinator of Parks and Recreation department to ensure collaboration on permitting for events, effective clean-up, and gardening efforts

**Family Tree Clinic, Saint Paul, MN, 2010-2016**

**Member, Board of Directors**

- Served on Executive Committee as Vice-President of Board of Directors for 2 years, working to provide high-quality non-profit governance, strategic planning, and fiscal management
- Chaired the Policy, Advocacy and Research Committee for 3 years, providing sexual health education and policy overviews to fellow board members

**Council on Crime and Justice, Minneapolis, MN, 2014-2015**

**Policy Intern**

- Initiated research on the human effects and pervasiveness of online mugshots in counties throughout Minnesota, the basis of which was used to complete Master of Public Policy professional paper, titled *Online Mugshots: Vulnerability, Commoditization and Devastation*
- Advocated at the State Capitol for a *Restore the Vote* policy to provide the right to vote for people with felony criminal records who are on probation or parole

**West Side Community Health Services, Saint Paul, MN, 2009-2013**

**Health Educator**

- Counseled high-school students one-on-one in 4 different public school-based health clinics on safer sex and sexually transmitted infection risk reduction
- Assisted uninsured students who were seeking reproductive health services in applying for insurance coverage through the Minnesota Family Planning Program
- Developed and facilitated reproductive and sexual health lessons for school health classes



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January 26th, 2018

Dear St. Paul City Councilmembers, Council President Brendmoen, and Operations Director Moloney,

Please accept my application for the Interim Ward 4 City Councilmember position. My most recent CV is attached.

Albeit an interim role, I would hope to represent Ward 4 to the best of my ability and do the vacated seat justice. This is a time of continued change for our city, as well as Ward 4 as we continue to experience investment and development. As a twenty year resident of Saint Paul and an eighteen year resident of Ward 4, this is an inspiring and exciting opportunity to serve our city and this area. I hope many of my neighbors throw their hats in the ring as well.

While my political experience is limited, over the past few years, I have had the privilege to serve on the Earned Sick and Safe Time (ESST) Task Force and more recently as a Commissioner on the Human Rights and Equal Economic Opportunity (HREEO) Commission.

Thank you for your consideration.

Sincerely yours,  
Autumn Amadou-Blegen



# AUTUMN AMADOU-BLEGEN

MAHRM, SPHR, SHRM-SCP

EXPERIENCE - EDUCATION - EVALUATION - EXPERTISE

T: 651-336-3268 | E: [aamadoublegen@gmail.com](mailto:aamadoublegen@gmail.com) | L: [www.linkedin.com/in/aamadou](http://www.linkedin.com/in/aamadou)

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## EXPERIENCE

### COMPENSATION, BENEFITS AND HUMAN RESOURCES OPERATIONS

Planned Parenthood MN ND SD, Saint Paul, MN; September 2017 - Current

Total rewards management and analysis, including compensation and benefits administration. Review and define HR Ops process improvements and departmental SOPs, as well as company wide policy language and job descriptions. Administer and manage Affirmative Action plans and reporting, bi-weekly payroll, benefits vendor billing, etc. Also serve as main point of contact for leaves of absence, workplace accommodations, and employee relations.

### HUMAN RESOURCES DIRECTOR

Summit Brewing Company, Saint Paul, MN; June 2015 - September 2017

Full cycle human resource function and strategic planning as a member of the senior management team.

Development, implementation, and management of a variety of programs: performance management, recruitment and selection, on-boarding, benefits administration, bi-weekly payroll, safety program, ATS and LMS platforms, employee trainings, etc.

### HUMAN RESOURCES DIRECTOR

Surly Brewing Company, Minneapolis, MN; April 2014 - June 2015

Establishment and leadership of the HR function, as well as full spectrum HR practice from strategic planning to direct employee support. Key contributions included recruitment and on-boarding of over 300 new staff for the new Surly destination brewery, training development and delivery for all new staff, collaborative development of company value statement, creation of employee handbook and job descriptions, implementation of scalable systems and processes (including HRIS/payroll and ATS platforms), 401k plan redesign and conversion, benefits administration, bi-weekly payroll, and participation in charitable volunteer activities.

### HUMAN RESOURCES CONSULTANT (PRO BONO)

Urban Growler Brewing, Saint Paul, MN; June 2014 - May 2015

Pro bono HR consulting for the first woman-owned and -brewed microbrewery in Minnesota! Key contributions include development of the employee handbook and fielding HR related questions.

### HUMAN RESOURCES COORDINATOR

Building Restoration Corporation, Roseville, MN; May 2013 - April 2014

Establishment of HR function for a growing company. Full cycle human resources management and process improvements. Developing and/or enhancing benefits administration, policies and processes, training materials, and optimizing recruiting and on-boarding. Building processes that will ensure organizational compliance with pertinent laws and regulations.

### HUMAN RESOURCES DIRECTOR

Northern Brewer LLC, Roseville, MN; October 2007 - May 2013

Strategic Human Resources Management, general human resources management, payroll, and benefits administration, payroll and personnel records using ADP platforms. Implemented new HRIS, Applicant Tracking system, safety committee, and employee trainings. Developed employee handbook, policies, procedures, forms, processes, and training materials. Led cost controls including workforce reductions and benefits renewals. Provided creative solutions that resulted in high employee engagement, low turnover, and improved revenue. (Human Resources/Accounts Payable, Northern Brewer LTD, Roseville, MN; October 2007 - February 2011)

# AUTUMN AMADOU-BLEGEN

MAHRM, SPHR, SHRM-SCP

EXPERIENCE - EDUCATION - EVALUATION - EXPERTISE

T: 651-336-3268 | E: [aamadoublegen@gmail.com](mailto:aamadoublegen@gmail.com) | L: [www.linkedin.com/in/aamadou](http://www.linkedin.com/in/aamadou)

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## EDUCATION

### MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT (MAHRM)

Concordia University, Saint Paul, MN February 2013 (GPA 4.0)

### BACHELOR OF SCIENCE IN ASL/ENGLISH INTERPRETING

Western Oregon University, Monmouth, OR June 1997

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## EVALUATION

### SENIOR PROFESSIONAL IN HUMAN RESOURCES (SPHR®)

HRCI, License 600606027 January 2014 – Present

### SENIOR CERTIFIED PROFESSIONAL (SHRM-SCP)

Society for Human Resource Management January 2015 – Present

### CHANGE MANAGEMENT SPECIALIST

Management and Strategy Institute, License 8295655, May 2017 - Present

### TIPS CERTIFIED TRAINER (RESPONSIBLE ALCOHOL SERVICE)

Health Communications, Inc License 59661 September 2014 – Present

### OSHA 30 HOUR SAFETY CERTIFICATION (CONSTRUCTION)

OSHA Training Institute November 2013 – Present

### OSHA 10 HOUR SAFETY CERTIFICATION (GENERAL INDUSTRY)

OSHA Training Institute December 2016 – Present

### SIX SIGMA GREEN BELT

Aveta Business Institute, License 144747071628 February 2014 – Present

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## EXPERTISE

### STRATEGY

Rapid Growth,  
Change Management,  
Strategic Planning,  
Budgeting, Mergers/  
Acquisitions

### TALENT

Recruitment/Selection,  
Performance  
Management, Training,  
Coaching, Corrective  
Management,  
Separations

### SYSTEMS

Paylocity, UltiPro,  
ADP Workforce  
Now, iCIMS, Newton,  
KPA EHS, Netsuite

### BENEFITS

Health, Ancillary,  
Retirement Renewal &  
Open Enrollment  
(Carriers: Empower,  
Medica eServices,  
HealthPartners, Principal,  
Humana, Optum)

# AUTUMN AMADOU-BLEGEN

MAHRM, SPHR, SHRM-SCP

EXPERIENCE - EDUCATION - EVALUATION - EXPERTISE

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## EXTRACURRICULAR

### PUBLICATIONS

- "BUILDING WORKPLACE JOY" LinkedIn Blog Series, (edited by New York Times editor, Gina Lamb), 2015 - Current
- "WHERE DO I START?" ACA COMPLIANCE IN RAPID GROWTH ENVIRONMENTS (2015) Hamline Law Review: Volume 38, Issue 2, Article 3 (<http://digitalcommons.hamline.edu/hlr/vol38/iss2/3>)

### ACCOLADES

- Certificate of Commendation, State of Minnesota Office of the Governor - June 2015
- Minnesota Business Magazine 100 Best Companies to Work For, March 2015
- Metro Transit Commuter Choice Award Winner (Northern Brewer) - November 2011
- Metro Transit Commuter Choice Award Nominee (Individual) - November 2010

### NON-PROFIT AND CIVIC VOLUNTEER EXPERIENCE

- Vice Chair, City of St. Paul; Human Rights and Equal Economic Opportunity (HREEO) Commission, 2018-Present
- Commissioner and Rules Committee Vice Chair, City of St. Paul HREEO Commission, 2017-Present
- SHRM Advocacy Captain, Minnesota 4th Congressional District, 2016-Present
- Governance Committee, Twin Cities Rise, 2017-Present
- Board Member, Twin Cities Rise, 2016-Present
- Employer Advisory Panel, Twin Cities Rise, 2014-Present
- Project Leader, Diversity and Inclusion Service Project, Second Harvest Heartland, 2016
- Task Force Member, Earned Sick and Safe Leave Task Force, City of Saint Paul, 2016
- Selection Judge, Metro Transit Commuter Choice Award - February 2015 and November 2012

### OTHER EXPERIENCE

- Leadership Saint Paul (LSP) Committee Member, (Criminal Justice Day), St. Paul Area Chamber of Commerce, 2017-Current
- Leadership Saint Paul (LSP) Graduate, St. Paul Area Chamber of Commerce, 2016
- Presenter, Hamline Law Symposium on Health Care Reform - August 2014
- Panelist, St. Paul Chamber of Commerce Public Affairs Series - February 2017
- Panelist, Midway Chamber of Commerce Economic Development Summit - March 2017

### PROFESSIONAL MEMBERSHIPS

- Society for Human Resource Management (SHRM): Professional Member, March 2011 – Present
  - Twin Cities Human Resource Association: Member. September 2012 – Present
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**REFERENCES AVAILABLE UPON REQUEST**

**AND ON LINKEDIN**

January 31, 2018

Saint Paul City Council President Brendmoen and Councilmembers Thao, Noecker, Tolbert, Prince, & Bostrom:

I moved to Saint Paul's Hamline Midway neighborhood in 2004, fresh out of college. I worked as an Americorps VISTA supporting the formal collaboration between Hamline University and Hancock Elementary, whose theme was "College Begins in Kindergarten." Under terrible circumstances—the death of a Hamline student in a hit and run on Snelling Avenue — I had the good fortune of meeting and collaborating on pedestrian safety with a nonprofit staffer named Russ Stark. Little did I know how much we would affect each other's stories.

In 2007, with no political experience, I begrudgingly managed Russ' long-shot City Council campaign. Thanks to an incredible campaign team and Ward 4 constituents who shared our vision for the future of the Ward and City, Russ won. Then I found out about the job that I have held, gratefully, for ten years. As I was transitioning into this job, I made a relationship compromise and moved to Minneapolis for a stint to live with my now-husband, Eric. This experience made it clear that Saint Paul is where I want to live. I told Eric I was buying a house in Hamline Midway and that I hoped he'd come with me. Thankfully, he didn't call my bluff and we were wed in the backyard of our Saint Paul home a few years later. The point is that I love Saint Paul, and it has been a true honor to work for the City Council and alongside so many good-hearted professionals.

I am proud of the work we have done over the years, from ensuring energy efficiency improvements were incorporated in the work done on houses during and after the foreclosure and vacancy crisis, to increasing transportation options in Ward 4 and beyond, including work on the Green Line, the Citywide Bike Plan, and all manner of pedestrian-related initiatives. More recently, major projects have included working collaboratively to ensure the future of organized trash collection and convening staff across jurisdictions on a Safe Routes to School Steering Committee to move towards a future in which all kids could walk or bike to school. It is hard to distill ten years of work, but common threads are my overall optimism, effective mix of patience and impatience, and belief that if you get people in a room together, progress can usually be made. For the brief tenure of the interim Councilmember position, I would work with you to advocate that the Council's budget and policy priorities are included within the Mayor's proposed 2019 budget, and engage in policy discussion about the Council priorities identified earlier this year. I would also continue to support Safe Routes to School and the development of the City's first Pedestrian Plan. Assuring that the Capital Improvement Budget process rolls out in a new and improved way this year will signal the end of a project that's been on my list for six years.

I can offer stability and continuity to the Ward 4 office and the Council during this time of transition — both with Russ' departure and with the new Mayor's administration. The relationships I have with constituents, District Councils, businesses, City staff, and developers are assets, as is my knowledge not only of City processes and procedures, but of where Ward 4 and City issues stand at this moment in time. My knowledge of specific constituent issues in the Ward can serve as a bridge between Russ' tenure and that of the next elected Councilmember. I also take a big-picture, Citywide view of the work even though I would be the Ward 4 Councilmember; I'm committed to the City's racial equity work and a data-driven approach to distributing resources and City services, versus responding to the loudest people in the room. I know that the role of legislative aide and Councilmember are different, so I also trust that I could rely on all of you for guidance when necessary. I appreciate your consideration of my application, and look forward to further conversation.

All best,  
Samantha

# Samantha Henningson

1235 Lafond Avenue • Saint Paul, MN 55104

*Phone:* 612-396-8483 • *Email:* samantharaeh@yahoo.com

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## PROFESSIONAL EXPERIENCE

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### **Legislative Aide to Saint Paul Ward 4 City Councilmember Russ Stark (2008 – Present)**

- Manage the Ward 4 City Council office's operations: work flow, constituent relations, communications, project and policy development.
- Served as a liaison between Council President Stark and other Council offices and staff to ensure Council meetings and operations functioned smoothly [2015-2017].
- Work in a nimble fashion: able to juggle multiple projects as assigned by Councilmember Stark, initiatives of my own interest, as well as constituent affairs and Council agenda items.
- Develop and maintain positive relationships with constituents, non-profit and private-sector stakeholders, and City colleagues to ensure progress on many Ward 4 and City policies and projects.
- Secured grant funding for the Green Line Transit Oriented Development Manager and Pedestrian Safety Advocate positions, as well as for consultant support to develop the Saint Paul Safe Routes to School (SRTS) Policy Plan and several individual school-specific SRTS plans.
- Serve as a navigator for constituents, organizations, and businesses on how to best work with the City and on how to utilize the City as a partner on projects or policies.
- Collaborate with outside agencies and entities including state agencies, Metropolitan Council, Ramsey County, the City of Minneapolis, and the Saint Paul Port Authority.

### **Hancock Elementary-Hamline University Collaboration Coordinator (2004 – 2007)**

- Coordinated program pairings between University academic departments and elementary grade levels.
- Identified need for, secured approval for, co-researched and developed a race/culture awareness curriculum for college students who tutored at the elementary school.
- Organized civic education opportunities and service-learning trips for college students.

## SKILLS PROFILE

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- **Communications.** Exemplary written and verbal communication skills. Facility with both formal and informal communication styles. Confident grant writer, media liaison, conflict manager.
- **Research:** Comfortable seeking quantitative and qualitative answers to questions related to both discrete projects and broad policy goals.
- **Work Style:** Strong self-directed work style. Equally comfortable taking direction, working collaboratively toward common goals, or working through difference toward a suitable outcome for various parties.
- **Technical Expertise:** Experienced using social media and online software platforms to deliver messages digitally to constituents and other interested parties.

## **COMMUNITY INVOLVEMENT**

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- ***Saint Paul Women on Bikes, Co-Founder, 2012***
  - Identified the need for a more positive and proactive bike advocacy presence in Saint Paul to help the City reach its potential as a place where residents and employees have more than one safe transportation option.
  - Collaborated with co-founders to create structure and secure funding to make Women on Bikes a reality.
- ***Leadership Saint Paul, Class of 2013***

## **COMMITTEES**

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- West Summit Neighborhood Advisory Committee (University of Saint Thomas/neighborhood committee)
- Hamline University Neighborhood Advisory Committee
- Saint Paul Safe Routes to School Steering Committee

## **PROFESSIONAL DEVELOPMENT**

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- Attended many national conferences, including Smart Growth America, Railvolution, and Vision Zero (zero traffic fatalities).
- Coursework as part of Hamline University's Conflict Mediation Certificate program: Theories of Conflict, Cross-Cultural Dispute Resolution, Challenging Conversations.

## **EDUCATION**

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**Hamline University**, Saint Paul, MN – M.A. in Education

**College of Saint Benedict**, Saint Joseph, MN – B.A. in English