

City of Saint Paul Financial Analysis

1	<u>File ID Number:</u>	23-174		
2				
3	<u>Budget Affected:</u>	Operating Budget	Human Resources	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Other		Please Specify:
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel		

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Fiscal Analysis

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14 Pursuant to the City Charter Chapter 6, Section 6.03.3 (5) and Chapter 12.01, the Office of Human Resources has put forth this Resolution to ensure
15 equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific
16 department's budget.

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18 Classification Titles: WIC Nutrition Educator and WIC Nutrition Educator-Bilingual Hmong/English

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20 The change in grade and salary range is detailed below:

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22 Current Grade: 026 @ \$21.96/hour - \$29.42/hour and \$45,676.80 - \$61,193.60

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Proposed Grade: 031 @ \$24.21/hour - \$32.68/hour and \$50,356.80 - \$67,974.40