City of St. Paul and the Plumbers, Local 34 and Sprinklerfitters, Local 417 May 1, 2021 – April 30, 2024 Contract Negotiations Summary Agreement Sheet

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Plumbers, Local 34 and Sprinklerfitters, Local 417.

Date of TA: July 6, 2021

Duration: May 1, 2021 – April 30, 2024 (Three Years)

Wages – Sprinklerfitters:

Total package increase: \$2.60 per hour Total package increase: \$2.60 per hour Total package increase: \$2.60 per hour

Wages – Plumbers:

Total package increase: \$2.50 per hour Total package increase: \$2.50 per hour Total package increase: \$2.50 per hour

Article 9 – Overtime

Language revised to remove the word "and."

- 9.2(1) Time worked in excess of eight (8) hours in any one normal work day or;
- 9.2(2) Time worked in excess of ten (10) hours in any one normal work day for Fire Protective Systems Inspectors who have mutually agreed to a ten (10) hour normal work day or;

Article 16 – Holidays

- 16.1 Juneteenth is added to the holiday schedule.
- 16.3 Eleven (11) holidays shall be considered non-work days. Employees may request authorization to work on these days.
- 16.7 Employees working on the Juneteenth Day shall be paid on a straight time basis, in addition to their regular holiday pay as defined in the article.

Article 31 – Uniform Allowance

31.1 Fire Protective Systems Inspectors in the Department of Safety and Inspections who are required to wear a specified uniform shall receive a reimbursement \$645.60 in 2021, and \$655.28 in 2022 to be paid by the department through a reimbursement account.

Appendix C

Lead Plumber and Senior Plumbing Inspector increased by .25 cent per hour to compensate for the use of Masters License for City Benefit.

Effective July 1, 2020, all employees hired will be "Non-PERA."

Other items were non-substantive, housekeeping agreements.