

**City of Saint Paul Financial Analysis**

1	<u>File ID Number:</u>	22-1454		
2				
3	<u>Budget Affected:</u>	Operating Budget	HREEO	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Other		Please Specif General
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules		
10				

Fiscal Analysis

14 Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources  
15 has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This  
16 classification change may or may not affect a specific department's budget.

18 **Classification Title: Human Rights Investigator I, 130031 and Human Rights Investigator II, 130032**

20 **The new grade and salary range is detailed below: HRI grade 12 of Employee Group 06; \$29.35 - 41.32 hourly and HR II grade 16 of**  
21 **Employee Group 06; \$33.02 - \$46.44 hourly**

23 Proposed Grade:HRI 12 and HR II 16

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