

MEMORANDUM OF AGREEMENT

2021-2024 TERMS AND CONDITIONS OF EMPLOYMENT FOR PIPEFITTERS

This Memorandum of Agreement is by and between Independent School District No. 625 ("District"), Employer, and the United Association of Steamfitters-Pipefitters, Local Union No. 455, exclusive representative for pipefitters. The purpose of this agreement is to establish terms and conditions of employment for the period May 1, 2022, through April 30, 2023.

PERTINENT FACTS:

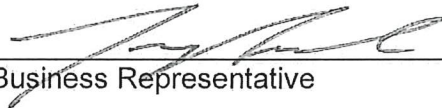
The employment agreement with School District pipefitters requires a wage reopener for the second year, May 1, 2022 through April 30, 2023. The terms and conditions in the 2021-2024 contract, except for Appendices C and D, will remain in force through April 30, 2024. Revised Appendices C and D attached to this Memorandum of Agreement constitute the annual wage/benefit changes for this group for the period May 1, 2022, through April 30, 2023. The actual effective date for the wage increase will be April 23, 2022, the first pay period closest to May 1, 2022 (see the attached Appendices C and D for actual rates). All other terms and conditions of employment remain unchanged and in force through April 30, 2024.

INDEPENDENT SCHOOL DISTRICT,
NO. 625



Chair, Board of Education

UNITED ASSOCIATION OF
STEAMFITTERS-PIPEFITTERS,
LOCAL UNION NO. 455



Business Representative



Assistant Director of Employee/ Labor
Relations

6/29/22

Date

7/14/22

Date

Attachments: 2022-2023 Appendix C and Appendix D

APPENDIX C (continued)

C2 **Taxable rate for employees covered by PERA Pension Fund.** There are no pipefitter employees covered by PERA Pension Fund.

C2A **Compensation analysis purposes only.** These figures represent the portion of the Appendix C1 rates above specifically allocated to wages. These rates do NOT include taxable contributions and therefore should NOT be used for taxable payroll calculations. See Appendices C2 and C3 for total taxable payroll information.

	<u>Effective 4/24/2021</u>	<u>Effective 4/23/2022</u>	<u>Effective 4/22/2023</u>
Pipefitter	\$41.95	\$44.95	**
Pipefitter-Controls Specialist	\$41.95	\$44.95	**
Refrigeration, Gas and Oil Serviceworker	\$41.95	\$44.95	**
Lead Pipefitter	\$45.85	\$48.85	**
Master Pipefitter	\$45.85	\$48.85	**
General Lead Pipefitter	\$48.05	\$51.05	**

C3 **Taxable rate for regular employees hired on or after January 1, 1998 and for employees not covered by PERA pension.** The total taxable hourly rate including wages and the vacation contribution in Appendix D for regular and probationary employees appointed to the following classes of positions shall be:

	<u>Effective 4/24/2021</u>	<u>Effective 4/23/2022</u>	<u>Effective 4/22/2023</u>
Pipefitter	\$49.06	\$52.06	**
Pipefitter-Controls Specialist	\$49.06	\$52.06	**
Refrigeration, Gas and Oil Serviceworker	\$49.06	\$52.06	**
Lead Pipefitter	\$52.95	\$55.95	**
Master Pipefitter	\$52.95	\$55.95	**
General Lead Pipefitter	\$55.15	\$58.14	**

Note: In 1997, the pension laws were changed to exclude pipefitters hired by Saint Paul Public Schools as of January 1, 1998, from PERA coverage.

* The April 23, 2022, hourly rates in Appendices C2, C2A, C3 and C4 shall be determined at a later date based on the allocation agreed to by the Employer and the Union of the April 23, 2022, total hourly cost stated in Appendix C1.

** The April 22, 2023, hourly rates in Appendices C2, C2A, C3 and C4 shall be determined at a later date based on the allocation agreed to by the Employer and the Union of the April 22, 2023, total hourly cost stated in Appendix C1.