

Memorandum

TO: Scott Hvizdos, St. Paul Police Department

FROM: Daniel N. Jolivet, Ph.D., Workplace Possibilities Practice Consultant,

Standard Insurance Company

CC: Nik Fiorito, First Response Mental Health

DATE: August 9, 2022

SUBJECT: PeerConnect Pilot Program

This Memorandum is to confirm that Standard Insurance Company (The Standard) will donate funds to help the St. Paul Police Department (The Department) provide the PeerConnect app from First Response Mental Health for the benefit of officers employed by The Department. The purpose of the app is for first responders to support each other during times of crisis as a means of behavioral health support. The value of the donation is \$17,640 per year and will help The Department provide the PeerConnect app for two years. The Standard will remit the donation directly to First Response Mental Health (PeerConnect).

The City of St. Paul is a policyholder with The Standard and the decision to provide this donation was based on our assessment that the St. Paul police have been under tremendous stress since the onset of the COVID-19 pandemic and in the wake of the George Floyd incident. Our hope is that the PeerConnect app can help The Department to demonstrate its commitment to its officers and support their mental well-being. We also plan to monitor the impact of the program on disability leave requests and life insurance claims to determine whether there is a positive return on investment that would offset the cost of the program and allow The Standard to continue to provide donations for the PeerConnect app on an ongoing basis.

Please let me know if you need any additional information about this.

Sincerely,

Daniel N. Jolivet. Ph.D.

Workplace Possibilities Practice Consultant

The Standard

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