

**City of Saint Paul**  
**Political Activity and Display of Political Items Policy**

Created: October 2, 2008

Updated: August 21, 2009

City employees have the right to express their view and to pursue legitimate involvement in the political system. Employees have the right to wear political accessories such as badges or buttons in the workplace unless it disturbs the harmony of the workplace or impedes the employee's ability to perform his or her duties. However, the right to wear political badges or buttons does not extend to uniformed employees as they must maintain a symbol of neutral government authority in the public eye. Further, since the use of public property in the promotion of political purposes is prohibited, the display of political items in the workplace is generally not allowed. Also prohibited is the use of City e-mail, voice mail, cell phones, or other City equipment for political purposes.

**(From City Charter, Sec. 12.11.2. Political influence.)**

No person in the unclassified service shall solicit a contribution or assessment for any political purpose from any person in the classified service. No person in the service of the city shall use his or her official authority to influence or coerce the political action of any person or body or to interfere with any nomination or election to any public office, or during his or her hours of duty engage in any political activities.

**IF YOU HAVE ANY FURTHER QUESTIONS REGARDING THIS POLICY,  
PLEASE CONTACT:**

Human Resources  
(651) 266-6500